# Tool Box Talks

Company name here

Date

## TOPIC: Horseplay

Horseplay and practical jokes are never safe when on the job site. Serious injury or death might be the risk taken if a worker is distracted while performing their job. Keep safety in mind when making decisions that could affect the well being of another employee.

***The Harm Of Horseplay:***

– It takes your mind off your work.
– Safety standards are often forgotten in the interest of "fun"
– Personal safety may be put in danger for a practical joke
– Practical jokes may hurt someone's feelings, or make them angry
– If a person is in fear of being a victim, they may become nervous and inattentive
– Equipment and tools are often used improperly or recklessly.

***Stay Focused***

– A distracted worker loses focus when performing a job
– Startling your fellow worker is prohibited
– Playing pranks on young or inexperienced workers may cause them to become confused, which may cause injuries to themselves or someone else.
– Wrestling matches or physical contests are best left for after hours, and should never be held at a jobsite.

***Discussing Horseplay-Examples:***

As you hear each one, think of what serious situation may be caused as a result.
Tickling the operator of a machine while they are in it.
Putting grease on steps, ramp or hand rail
Throwing tools or other objects
Wrestling or scuffling

Employee Participants